**Call for consultants**

**The British Council is recruiting national and international, long-term and short-term Gender experts to support the delivery of ‘Media for All’ programme in the Western Balkans.**

**About the programme**

The aim of **‘Media for All’ programme** is to develop and strengthen the editorial independence of media, enabling them to provide more diverse range of media content more effectively, and thus to encourage open, informed and active discussion amongst target audiences across the Western Balkans (Albania, BiH, Kosovo, Montenegro, North Macedonia and Serbia).

The programme started in September 2019 and is expected to last until March 2022. It is funded by the UK’s Foreign Commonwealth and Development Office and delivered by a consortium including Thomson Foundation, BIRN and INTRAC, led by the British Council.

The programme will contribute to increasing citizens’ engagement with a wider range of media, and potentially (over the longer term) increasing levels of trust in media through demonstrating more balanced editorial policies.

The programme also aims to contribute to gender equality in the media sector both in terms of gender sensitive content and improving gender equality in the workplace (in the media realm). Furthermore, all project activities aim to be gender sensitive, as a minimum required standard.

**Responsibilities**

We are looking for national and international, long-term and short-term consultants at all levels of seniority who have a background in the following areas of research and capacity building:

• Design, delivery, implementation and evaluation of training in various fields related to Gender (including, but not limited to, gender equity and equality, physical and cyber safety of men and women journalists, masculinity, etc)

• Research on Gender-related policies and practice across media in WB

• Research on Gender-sensitive media content across WB

• Research on Masculinity in media in WB

• Mapping and development of women’s networks, women-led initiatives (with focus women in media)

• Design, development, implementation, delivery and evaluation of mentoring programmes in WB (with focus women in media)

**Requirements**:

1. **Senior Consultants, Researchers and Analysts with**
2. considerable international experience (5 years or more) in the field of gender equality, including experience leading on work streams within a significant project and or leading on research in a gender-related area.
3. post-graduate qualification, professional certification or equivalent
4. demonstrated ability to lead work streams within the programme, design and manage research, analysis and fieldwork and produce high quality reports in English language.
5. English language level C1 or above
6. Working knowledge of one of the local languages of the Western Balkans level C1 or above
7. **Junior Consultants, Researchers and Analysts with**
8. relevant experience (2-4 years) in their field
9. a degree-level qualification or equivalent
10. demonstrated ability to contribute to work streams within the programme, to undertake research, analysis and fieldwork and produce quality reports in English language
11. English language level C1 or above
12. Working knowledge of one of the local languages of the Western Balkans level C1 or above

**Equal Opportunity and Diversity Statement**

The British Council is committed to a policy of equal opportunity. In line with the British Council's Child Protection policy, any engagement is contingent on thorough checks, including criminal records checks.

**Privacy policy**

The British Council is committed to maintaining the confidentiality of personal information and undertakes not to divulge any of the applicants’ personal information to any third party without the prior consent of the applicant. Please see our [Privacy and terms](https://www.britishcouncil.org/about-us/how-we-work/policies/information-security-privacy) for details.

**Submission**

We would like to invite interested eligible candidates to submit their CVs to [Vladimir.GolubovicAtanasov@britishcouncil.org](mailto:Vladimir.GolubovicAtanasov@britishcouncil.org) by 1 December 2020.

If interested, please include a short profile highlighting your experience in the Western Balkans region or other relevant contexts. Please also indicate whether you would be available for a long-term role based in Countries of the WB region, or a short-term role.

Issuing this Call for consultants does not commit the British Council to select any expert and/or applicant.